

BU-0445

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

City of Creston,  
Public Employer,

and

International Union of Operating Engineers,  
Local 234,  
Certified Employee Organization.

BU-0445

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Union of Operating Engineers, Local 234 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that International Union of Operating Engineers, Local 234 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Creston:

INCLUDED: All employees of the City of Creston, including wastewater operators, cemetery workers (except seasonal workers), auto mechanics, equipment operator I, equipment operator II, animal control officer and maintenance collections operator.

EXCLUDED: All personnel of the police department, of the fire department and of the waterworks, public works director, wastewater supervisor, cemetery department director, park and recreation department director and assistant director and contracted employees, street superintendent, assistant street superintendent, clerical employees, supervisors and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                  |   |  |
|----------------------------------|---|--|
| IN THE MATTER OF:                | ) | 2009 SEP -3 PM 12:48<br>PUBLIC EMPLOYMENT<br>RELATIONS BOARD |
| CITY OF CRESTON,                 | ) |  |
| Petitioner/Public Employer,      | ) |  |
| and                              | ) |  |
| INTERNATIONAL UNION OF OPERATING | ) |  |
| ENGINEERS, LOCAL 234,            | ) |  |
| Certified Employee               | ) |  |
| Organization.                    | ) |  |
|                                  | ) |  |
|                                  | ) |  |

CASE NO. 8162

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 4539, and amended in Case Nos. 5569 and 6253, and the certification of the International Union of Operating Engineers, Local 234, is amended to provide:

INCLUDED: All employees of the City of Creston, including wastewater operators, cemetery workers (except seasonal workers), auto mechanics, equipment operator I, equipment operator II, animal control officer and maintenance collections operator.

EXCLUDED: All personnel of the police department, of the fire department and of the waterworks, public works director, wastewater supervisor, cemetery department director, park and recreation department director and assistant director and contracted employees, street superintendent, assistant street superintendent, clerical employees, supervisors and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 3rd day of September, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                  |   |               |
|----------------------------------|---|---------------|
| IN THE MATTER OF:                | ) |               |
|                                  | ) |               |
| CITY OF CRESTON,                 | ) |               |
| Public Employer,                 | ) |               |
|                                  | ) |               |
| and                              | ) | CASE NO. 6253 |
|                                  | ) |               |
| INTERNATIONAL UNION OF OPERATING | ) |               |
| ENGINEERS, LOCAL 234,            | ) |               |
| Petitioner/Certified             | ) |               |
| Employee Organization.           | ) |               |

FILED  
 2000 DEC 27 AM 9:24  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No. 4539 and amended in Case No. 5569, and the certification of International Union of Operating Engineers, Local 234, is amended to read as follows:


INCLUDED: All employees of the City of Creston, including Wastewater Operators, Cemetery Workers (except seasonal workers), Auto Mechanics, Equipment Operator I, Equipment Operator II, Animal Control Officer and Airport Worker.

EXCLUDED: All personnel of the Police Department, of the Fire Department and of the Waterworks, Public works Director, Wastewater Supervisor, Cemetery Department Director, Park and Recreation Director and Assistant Director and Contracted Employees, Street Superintendent, Assistant Street Superintendent, Clerical Employees, Supervisors, and all others excluded by the Act.

Dated at Des Moines, Iowa, the 27th day of December, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
Richard P. Moore, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                  |   |               |
|----------------------------------|---|---------------|
| CITY OF CRESTON,                 | ) |               |
| Public Employer,                 | ) |               |
|                                  | ) |               |
| and                              | ) | CASE NO. 5569 |
|                                  | ) |               |
| INTERNATIONAL UNION OF OPERATING | ) |               |
| ENGINEERS, LOCAL 234,            | ) |               |
| Certified Employee               | ) |               |
| Organization.                    | ) |               |

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation, filed on November 14, 1996, was tentatively approved by the Board on November 15, 1996, and adds the position of animal control officer to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed.

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 4539, and the certification of International Union of Operating Engineers, Local 234, is amended to read as follows:

**INCLUDED:** All employees of the City of Creston, including wastewater operators, cemetery workers (except seasonal workers), auto mechanics, equipment operator I, equipment operator II, and animal control officer.

**EXCLUDED:** All personnel of the police department, of the fire department and of the waterworks, public works director, wastewater supervisor, cemetery department director, park and recreation department director and assistant director and contracted employees, street superintendent, assistant street superintendent, clerical employees, supervisors and all others excluded by the Act.

96 DEC -2 PM 2:03  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

DATED at Des Moines, Iowa this 2nd day of December, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "R.R. Ramsey", written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Brian Gruhn  
Jerry Addy  
Gary Ray

1992 JAN -6 PM 1:51

CITY OF CRESTON,  
Public Employer,  
and  
I.U.O.E., LOCAL #234,  
Petitioner.

PUBLIC EMPLOYMENT  
RELATIONS BOARD

CASE NO. 4539

### ORDER OF CERTIFICATION


NOW, on this 6th day of January, 1992, the Board being advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for I.U.O.E., Local #234, an employee organization; that no objections to the election have been filed; and that said employee organization has complied with all requirements of the Act and Rules thereunder:

IT IS HEREBY ORDERED that I.U.O.E., Local #234, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for certain employees of the City of Creston, a public employer, in the following bargaining unit:

**INCLUDED:** All employees of the City of Creston, including wastewater operators, cemetery workers, (except seasonal workers), auto mechanics, equipment operator I, and equipment operator II.

**EXCLUDED:** All personnel of the police department, of the fire department and of the waterworks, public works director, wastewater supervisor, cemetery department director, park and recreation department director and assistant director and contracted employees, street superintendent, assistant street superintendent, clerical employees, supervisors and all others excluded by the Act.

DONE by the Public Employment Relations Board.

  
RICHARD R. RAMSEY, CHAIRMAN